

2021 Annual EEO Public File Report
The Chickasaw Nation

Reporting period of February 1, 2020 to January 31, 2021 for radio stations:

KCNP(FM), Ada, OK	Facility ID 88713
KAZC(FM), Dickson, OK,	Facility ID 177138
KTNG(FM), Connerville, OK	Facility ID 200130
KWPV(FM), Wynnewood, OK.	Facility ID 185094

No. of employees – between 5 to 10
Small market exemption applies

The following information is provided pursuant to Section 73.2080 of the FCC Rules.

No full-time vacancies were filled during the reporting period.

Outreach Initiatives:

*Participated in **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

Due to COVID-19, Chickasaw Nation policy prevented in-person gatherings, so our participation was mostly in the form of promotion and education about workforce development and virtual hiring events.

The Chickasaw Nation hosted and the stations promoted the following job search or training programs:

Citizen Career Connection Event 10/22/2020

CN Hiring Event 7/30/2020

Interview with Chickasaw Nation HR Director Kate Elliott on virtual hiring event. 8/20/2020

Promotion of ongoing Chickasaw Institute for workforce development 10/29/2020-12/10/2020

Promotion of the Toksali Smart (ongoing youth workforce development) 12/10/2020-1/7/2021

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

Diversity in the Workplace Training - Director 11/16/2020

Generational Diversity Training Manager 09/15/2020

Hiring and Onboarding Manager 09/18/2020